



Refer a family member or friend to Home-Start Essex

1. Any current active HSE volunteer, Trustee or current staff member can refer a friend or family member to become a new volunteer
2. The new volunteer must indicate on their application form at the point they apply, who the current volunteer, Trustee or staff member is that referred them.
3. The draw will happen quarterly at the end of each quarter.
4. At the point that a new volunteer starts volunteering, their referrer will be entered into the next quarter's draw.
5. The draw will randomly choose a referral, and both new volunteer and referrer will receive a £25 One-4-All voucher (or similar).
6. The recipients of the draw will receive the voucher by post or in person once the new volunteer has been verified as active.
7. If a voucher recipient has any questions about the prize, they should contact the Volunteer Development Officer.
8. Current volunteers, Trustees or staff can refer as many new volunteers as they wish but each must complete the above process for the referral to count.
9. If a draw recipient does not want the voucher, they will be given the option to donate it to a family of their choice or a family chosen by their/another Family Support Coordinator, Area Lead Coordinator or member of SMT.
10. There is no limit to the number of new volunteers that can be referred and no limit on the draws they are then entered into but only one set of vouchers can be issued each quarter.
11. This scheme can be withdrawn at any time.